

1.6 ESG IN THE STRATEGY

Hochland Poland is fully aware that it is impossible to realise long-term business goals without ESG issues. The environment, the livestock, the farming community is an

unmissable and most essential part of the business. The Company is aware that if it does not take care of these elements it will not only fail to achieve its business goals,

but practically the business will cease to exist without them. This is the reason why the Company strives so strongly for full symbiosis.

MORE SUSTAINABLE DEVELOPMENT means products with minimal impact on the environment. Circular economy supports and helps protect the lives of our children and grandchildren.

Hochland’s ambitions are:



Reduction of carbon footprint by **50%** by 2025 in terms of scope 1 and scope 2 per tonne of product (base year 2019)



Reducing raw material consumption: reduction of water, energy and gas and waste generated in production facilities by **1.5% per year per tonne of product** (base year 2017)



70% of milk suppliers meet the **highest standard cow welfare** (level A) by 2025

The cow welfare standard used by Hochland was developed together with the Polish Chamber of Milk, breeders and other milk purchasers based on the guidelines of the International Dairy Federation (IDF)



100% of packaging will be able to suitable for further processing by 2025, with 20% less packaging plastic per tonne of product (base year 2018)

5 PILLARS OF STRATEGY HOCHLAND



PRIZE

The weekly magazine Polityka, in cooperation with the consultancy firm Deloitte and the Responsible Business Forum, assessed companies operating in Poland. Environmental, social and corporate governance activities were assessed. Hochland Poland was awarded in **2023 with POLITYKA’S CSR WHITE LEAF**